

## Annex 2 – Retained Firefighter Project Update – 21 June 2019

At this stage of the project all cases have now been identified and of those 208 members' cases, 166 of these have been calculated in their entirety. There has been a pragmatic approach in how the work has been processed, beginning with members with longer service who are likely to be impacted more and those members who have reached or are near retirement age.

More detail is provided below:

	Member Category	Number in category	Calculations made
A	Pensions in payment	6	6
B	Potential immediate pensions	28	27
C	Actual NFPS deferred pensions	28	13
D	Potential deferred pensions	106	90
E	Eligible active NFPS members		
	① Fully Protected	10	10
	② Notional Protection	8	8
	③ Tapered Protection	9	8
	④ Non-Protection	13	4
		40	30
	<b>Total</b>	<b>208</b>	<b>166</b>

Group E Membership protection provisions in respect of transition to the 2015 Scheme.

- E
- Members who are fully protected in the 2006 Scheme and would have been fully protected in the Modified Scheme.
- ① Members have partial or no protection in the 2006 Scheme but would have been fully protected in the Modified Scheme.
- ② Members moved to the 2015 Scheme on 1 April 2015 but would have had tapered protection in the Modified Scheme.
- ③ Members moved to the 2015 Scheme on 1 April 2015. They were not protected in the 2006 Scheme and would not have been protected in the Modified Scheme.
- ④

The project team are focused on calculating the remaining cases within the remaining categories. Unfortunately some issues have arisen over the last 4 – 6 weeks causing delays to the projected calculation finish date.

Payroll systems required to build the calculation of these records were not available for over four weeks due to IT server issues. This has been resolved now, with the work moving at an increased pace. The Project Manager will monitor these system issues closely with the IT department at SCC as we continue with the work.

As calculations have progressed, we have found complexity of cases more than estimated for this stage. In particular, where payroll records for whole time and retained pay have been amalgamated, requiring the retained pay and the pension contributions to be segregated for calculation purposes.

It is now projected that the calculations for all affected members will be complete by the end of July, subject to no further delays from external issues.